

**CENTRAL FALLS
DETENTION FACILITY CORPORATION
PRE-EMPLOYMENT APPLICATION**



Dear Candidate:

This application is for the Correctional Officer position at the Donald W. Wyatt Detention Facility in Central Falls, Rhode Island. All of the following information is required to be submitted with your application for it to be considered "**COMPLETE**":

- Three (3) Current Letters of Recommendation
- Copy of Current Driver's License
- Copy of Birth Certificate
- Copy of Social Security Card
- Copy of High School Diploma / G.E.D./College.
- Copy of DD-214, *if any military service*

It is recommended that you read the entire application before writing on it.

“Complete” applications will be utilized to conduct a pre-employment background investigation. All documents will be reviewed, and only those candidates meeting the criteria of the Central Falls Detention Facility Corporation hiring practices will be considered further in the hiring process.

Failure to provide all required information may result in disqualification from the hiring process. Any discrepancies, misstatements, omissions, and falsifications would cause disqualification and your name to be removed from the eligibility list or cause further review and dismissal if an appointment was made.

PERSONAL INFORMATION:

Candidate Name: _____
Last _____ Middle _____ First _____ (Maiden) _____ D.O.B. _____

Candidate Nicknames or Aliases: _____

Candidate Current Address: _____
Street _____ City _____ State _____ Zip Code _____

How long have you lived there? Years: _____ Months: _____

Candidate Descriptors:

Height: _____ Weight: _____ Eye Color: _____ Hair Color: _____

Candidate Place of Birth (i.e. City, Town, or State)

Social Security Number _____

Candidate's Driver's License: _____
State _____ License Number _____

Telephone Number: _____ Cell Phone Number: _____

Do you have any permanent tattoos on your body at this time? Yes No

(If yes, list all and where located on the body):

Do you have any Social Media Accounts, i.e. ("TikTok", "Instagram", "Meta" or "X" etc.)

Yes No *(If yes, list all usernames):*

FAMILY INFORMATION:

Marital Status: Single Married Separated Divorced Annulled

Spouses Name: _____

Maiden Name: _____

Date of Birth: _____

Address: _____

Telephone: _____

Email: _____

List any foreign languages that you speak, read or write and your level of proficiency:

Residences:

Have you ever lived in another state? Yes No

State: _____ From: (mm/dd/yy) _____ To: (mm/dd/yy) _____

Address: _____

State: _____ From: (mm/dd/yy) _____ To: (mm/dd/yy) _____

Address: _____

Have you ever lived in another country? Yes No

Country: _____ From: (mm/dd/yy) _____ To: (mm/dd/yy) _____

Address: _____

Country: _____ From: (mm/dd/yy) _____ To: (mm/dd/yy) _____

Address: _____

List all residences at which you lived for the last five (5) years, listing current address first

Address: _____

From (mm/dd/yy): _____ To (mm/dd/yy): _____

With whom did you live? _____ Telephone: _____

Landlord's Name: _____ Telephone: _____

Address: _____

From (mm/dd/yy): _____ To (mm/dd/yy): _____

With whom did you live? _____ Telephone: _____

Landlord's Name: _____ Telephone: _____

Address: _____
 Street City State Zip Code

From (mm/dd/yy): To (mm/dd/yy):

With whom did you live? _____ Telephone: _____

Landlord's Name: _____ Telephone: _____

References:

List three (3) professional references (***Do not include any relatives by blood***):

Name: _____ Relationship to you: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Telephone: _____ Email: _____

Name: _____ Relationship to you: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Telephone: _____ Email: _____

Name: _____ Relationship to you: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Telephone: _____ Email: _____

Employment:

List all information regarding your employment for the last five (5) years. List most current employment first. (If necessary, if you are unable to list all here use a separate sheet of paper and attach it to this application).

Company Name: _____ Telephone: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Start date of Employment: _____ End date of Employment: _____

Position: _____ Reason for Leaving: _____

Duties: _____

Supervisor's Name: _____ Weekly Hours: _____

Company Name: _____ Telephone: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Start date of Employment: _____ End date of Employment: _____

Position: _____ Reason for Leaving: _____

Duties: _____

Supervisor's Name: _____ Weekly Hours: _____

Company Name: _____ Telephone: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Start date of Employment: _____ End date of Employment: _____

Position: _____ Reason for Leaving: _____

Duties: _____

Supervisor's Name: _____ Weekly Hours: _____

EDUCATION:

List the following information regarding your education, beginning with high school:
(If necessary, if you are unable to list all here use a separate sheet of paper and attach it to this application).

High School Name: _____
Name _____ City _____ State _____

Start Date Attended: _____ Type of Diploma: _____

Graduation Date: _____ Degree Earned: _____

School Name: _____
Name _____ City _____ State _____

Start Date Attended: _____ Type of Diploma: _____

Graduation Date: _____ Degree Earned: _____

School Name: _____
Name _____ City _____ State _____

Start Date Attended: _____ Type of Diploma: _____

Graduation Date: _____ Degree Earned: _____

Special Qualifications and Skills:

List any special qualifications and skills which pertain to the position you are applying for:

Do you know any former or current Donald W. Wyatt Detention Facility employees?

Yes No If yes, list their name(s) and relationship: _____

Did they refer you? Yes No

Have you ever been *investigated by* your employer for improper conduct, illegal activities, or equal employment violations that resulted in your being found to violate any policies, regulations, rules, or state or federal laws? Yes No

If yes, explain the circumstance, including the date and the employer: _____

Have you ever received a formal written reprimand, been terminated, suspended, fired, asked to resign, or resigned instead of being terminated by an employer?

Yes No

If yes, explain the circumstance, including the date and employer: _____

Have you ever quit a job without giving sufficient (2-3 weeks) notice?

Yes No

If yes, explain the circumstance, including dates, employer, when, and why: _____

Law Enforcement Applications:

Have you ever applied for any position at the Donald W. Wyatt Detention Facility before? Yes No

Position applied for: _____ Date: _____

List all police departments, correctional facilities, cities, or any other law enforcement agencies (not including this application) that you have applied to. (*If unable to list all the departments here use a separate sheet of paper and attach it to this application*).

Agency: _____ Date Applied: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Telephone: _____

Hiring Status: _____

How far did you make it in the process? _____

Agency: _____ Date Applied: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Telephone: _____

Hiring Status: _____

How far did you make it in the process? _____

Agency: _____ Date Applied: _____

Address: _____
Street _____ City _____ State _____ Zip Code _____

Telephone: _____

Hiring Status: _____

How far did you make it in the process? _____

MILITARY:

List all military service in which you have served.

Branch: _____

Unit: _____

Entry Date: _____

Discharge Date: _____

SS/Service Number: _____

Highest Rank: _____

Commanding Officer's Name: _____

Telephone: _____

Have you ever applied to and been rejected for military service? Yes No

Date Applied or Rejected: _____ Branch: _____

Why was your application rejected?

Have you ever been investigated for any criminal activity while on Active Duty or Guard/Reserves? Yes No

If yes, explain circumstance: _____

Have you ever been reduced in pay grade or been the subject of any judicial or non-judicial disciplinary action while on Active Duty, National Guard, or Military Reserves? Yes No

If yes, explain the circumstance to include dates, violations, and penalties:

Did you receive an honorable discharge? Yes No

If no, explain circumstance:

COURTS:

Have you ever been charged with or convicted of a criminal offense? This includes charges that have been dismissed, dropped, or reduced. Yes No

If yes, provide the following information, (If unable to list all here use a separate sheet of paper and attach it to this application).

Date of incident: _____ Charges: _____

Law Enforcement Agency: _____

Disposition: _____

Description of Incident or Circumstances: _____

Date of incident: _____ Charges: _____

Law Enforcement Agency: _____

Disposition: _____

Description of Incident or Circumstances: _____

Have you ever had a restraining order or a no-contact order against you for any reason?

Yes No

If yes, explain circumstance:

Under Rhode Island General Law 12-1.3-4, Law Enforcement applicants must disclose expunged records. Provide the following information if you have had any charges expunged. (Court documentation must be submitted with this application):

Date of Incident: _____ Charges: _____

Agency/State: _____

Description of Events or Circumstances: _____

Date of Incident: _____ Charges: _____

Agency/State: _____

Description of Events or Circumstances: _____

Are you now, or have you ever been involved in any civil court action as a plaintiff or defendant? Yes No

If yes, please provide the following information:

Date of Claim: _____ Court Location: _____

Plaintiff Defendant

Description of Circumstances: _____

DRUGS:

Have you ever purchased, sold, supplied, manufactured, cultivated, ingested, inhaled, or injected any form of illegal drugs, pills/prescription medication, narcotic, or substance, including steroids? Yes No

Please provide the following information. ***Do not leave any blank spaces.***

Substance	Yes/No	Number of Times	Approximate Date
Marijuana and/or (THC Vaping)			
Salvia			
Hashish			
Speed			
Methamphetamine			
Heroin			
Mushrooms			
Peyote			
LDS			
Cocaine			
Crack			
PCP			
Ice			
Ecstasy			
Mandrax/Quaaludes			
Steroids			
Amphetamines			
Barbiturates			
Adderall			
Fentanyl			
Methadone			
Oxycodone			
Khat			
Inhalants			
Bath Salts			
Benzodiazepines			
K-2 Spice			
Synthetic Cannabinoids			
Any substance you thought may be illegal.			
Prescription medication not prescribed to you.			
Any other natural, manufactured, and synthetic drugs where their use could be questionable.			
Other			

If you answered yes to any substance listed above, explain what, where, when, and why:

LICENSE/REGISTRATION:

Has your license to operate a motor vehicle ever been suspended? Yes No

Date of Suspension: _____ State of Suspension: _____

Reason for Suspension: _____

Has your license been reinstated? Yes No Date of reinstatement: _____

List any vehicle(s) registered to you or that you utilize, along with the motor vehicle insurance policy information.

Name on Registration	Registration Plate #	State	Insurance Provider/Policy #
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TRAFFIC:

Starting with your most recent violation, list all moving and non-moving violations (i.e., speeding, parking, red-light violations, camera citations, etc.) that you have received within the last two (2) years. Describe the disposition of the offense (i.e., plead guilty, paid fine, dismissed, etc.).

Please disclose any traffic stops during which warnings and no citations were issued. Use a separate sheet of paper if necessary.

Date of incident: _____ Violation: _____

City/State: _____ Agency: _____

Disposition: _____

Describe Circumstance: _____

Date of incident: _____ Violation: _____

City/State: _____ Agency: _____

Disposition: _____

Describe Circumstance: _____

Have you ever contacted any inmate(s), to include visitations, letters, or phone/video calls to any correctional institutions? Yes No

Inmate's Name: _____ Date of last contact: _____

Correctional Institution: _____

Inmate's Name: _____ Date of last contact: _____

Correctional Institution: _____

If yes, are you still communicating/in contact with whom is named above? Yes No

Are you currently or have you ever been a member or associate of any gang (i.e., street, motorcycle, etc.) Yes No

If yes, please explain: _____

Have you ever used any other name or alias during your life? Yes No

Name/Alias: _____ Date(s): _____

Name/Alias: _____ Date(s): _____

Is there anything in your background that you think would prevent you from being a qualified correctional officer that has not been asked on this application?

Yes No

If yes, please explain: _____



PRISON RAPE ELIMINATION ACT (PREA) QUESTIONNAIRE
Donald W. Wyatt Detention Facility

WN 60201
REV 4/1/2024

This form is to be filled out by all applicants (employees, contractors, volunteers) who may have contact with detainees in written applications of interviews for hiring or promotions, and in any interviews or written self-evaluations conducted as part of reviews of current employees. This form is in accordance with the Prison Rape Elimination Act (PREA) Standard (28 C.F.R. Part 115) and in support of the most recent version of CFDPC Policy #411 – Sexual Abuse and Sexual Harassment – Prevention and Intervention.

Name (First, Middle, Last) - print

Telephone Number

Address (Street/Number, City, State and Zip Code)

Mailing Address (if different from residence address)

Job title for which you are applying:

Please answer the following questions by checking “YES” or “NO,” as appropriate.

1. Have you ever engaged in sexual abuse or sexual harassment in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)? YES NO

If yes, please provide further details:

2. Have you ever been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? YES NO

If yes, please provide further details:

3. Have you ever been civilly or administratively adjudicated to have engaged in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? YES NO

If yes, please provide further details:

4. Have you had any prior incidents of sexual harassment? YES NO

If yes, please provide further details:

THIS AFFIRMATION MUST BE COMPLETED

I certify that there are no willful misrepresentations or falsifications of the above statements and answers to questions. I understand that should an investigation disclose such misrepresentations or falsifications, my application may be rejected and, should I be employed, my service may be terminated.

Signature

Date