DONALD W. WYATT DETENTION FACILITY CENTRAL FALLS DETENTION FACILITY CORPORATION ANNUAL REPORT 2015



950 HIGH STREET CENTRAL FALLS, RI 02863 401.729.1190 www.wyattdetention.com

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PRIDE PERFORMANCE PROFESSIONALISM

Our Mission

The primary mission of the Donald W. Wyatt Detention Facility is to protect the public from people who pose a threat to society. Our mission is accomplished by operating a safe, secure, and humane facility that is in compliance with state and federal laws, as well as the American Correctional Association standards. Our employees are highly trained professionals who uphold ethically sound behavior at all times.

Our Vision

The Donald W. Wyatt Detention Facility is recognized as one of the most secure adult detention facilities in the United States. It is our vision to continually strive for operational excellence. We achieve this through exemplary safety and security practices, ongoing employee training, and by exhibiting utmost professionalism in our daily interactions with the public, law enforcement, and the detainee population.

WARDEN'S MESSAGE

2015 has been a very positive year as the facility came out of Keepership in March, and a New Board of Directors was established to lead the Central Falls Detention Facility Corporation. After an extensive search for a new Chief Administrative Officer (Warden), the Board decided on the appointment of Major Daniel W. Martin to the position of Warden due to his over 25 years of experience in the field.

In the latter part of 2015, I have established an open and positive collaboration with our main stakeholders, the United States Marshal Service (USMS), with the hopes of enhancing the daily population. As a result, we have seen a 13 % percent increase in the average daily population in just 7 months and it continues to climb.

The administration continues to maintain regular contact with representatives from the United States Marshal Service (USMS) throughout New England as the Corporation continues to house primarily USMS detainees. Facility administrators are also in communication with officials from the U.S. Department of Homeland Security Immigration and Customs Enforcement (ICE) division to accommodate any need they may have. Regular communication with ICE has indicated that this population continues to decline. Efforts to garner detainees from the Federal Bureau of Prisons (FBOP) continue, as we continue to house their program failures. This population has seemed to level off, as the new Re-sentencing guidelines for the FBOP has been modified in such a way where the FBOP has established these Re-entry beds within their existing facilities.

The new facility Administration will focus on special needs programs such as Mental Health, Sex Offenders, as well as Substance Abuse. By doing so, we will foster a climate of special services for our stakeholders and their detainee populations, in hopes of enhancing the facility daily population and improving overall public safety.

Though we are faced with financial challenges, we continue to be fiscally prudent by scrutinizing all expenditures and reallocating resources when necessary.

It is my privilege to present the Central Falls Detention Facility Corporation 2015 Annual Report for your review.

Sincerely, Jail 11. Ment

Daniel W. Martin

Warden

BOARD OF DIRECTORS

Luke H. Gallant, Chairman Albert "Bud" Gardner, Director Agostinho F. Silva, Director Joseph R. Gonsalves, Director

ADMINISTRATION

Daniel W. Martin, Warden
Gregory Richard, Chief of Security
Linda St. Pierre, Chief of Support Services
Robert J. Cuzzupe, Chief Financial Officer
Jean Singleton, Programs Director
Nancy Gilman, Human Resource Director
Fred Clifford, Director of Facilities/Procurement
Bonnie White, Health Services Administrator
David Tomasso, Director of Professional Standards

LEGAL COUNSEL

Pannone, Lopes, Devereaux & West LLC.

2015: THE YEAR IN REVIEW

<u>1/15</u>

In January the Global Foods Industries (GFI) Religious Meals transition took place and was well received. There should be a realized costs savings on meal expenditures, but it may take several months to fully realize this. Upon inception, several detainees have opted out on their own volition and have requested the regular menu that is being served.

<u>2/15</u>

February was highlighted by staff's attendance (Compliance Supervisor/HSA/Maintenance Supervisor, and DW) at the American Correctional Association (ACA) Winter Conference in Long Beach, California to receive the facility's re-accreditation from the Commission of Accreditation for Corrections. This is and was an outstanding achievement for the staff and facility in which we received 100% compliance during this strenuous audit. While meeting with the commission, they were very complimentary of our staff and organization based on the numerous audits we are subjected to. They were also impressed with the professionalism of our staff as reported by the on-site auditors.

Our third party financial audit was started in February with results due to be available by the end of May.

3/15

In Service Training for the staff at the facility commenced. Each year all employees are required to fulfill in service training. Depending on an employee's classification, the length of training can range from sixteen hours to forty hours per year. The expected date of completion for this years training is the end of October 2015.

The most significant item to report in March was the resolution of the Keepership status for the corporation, and putting in place a forbearance agreement. The forbearance agreement is in place for the next four years and provides \$200,000 annually to the City of Central Falls. The agreement was reached between the Corporation, bondholders, and the US Bank National Association, which serves as the trustee for the bondholders. Under the terms, the bond trustee agreed not to exercise bondholder's rights as creditors until January of 2019. The agreement also re-established a new Board of Directors.

<u>4/15</u>

CFDFC Board meetings resumed on April 6, 2015. New Board members are Chairman, Luke H. Gallant, Lisa Dinerman, Agostinho F. Silva, Joseph R. Gonsalves, Albert "Bud" Gardner as well as a new law firm Pannone, Lopes, Devereaux & Lopes (PLDW) was introduced. PLDW requested numerous "transition" documents which were compiled and forwarded.

<u>5/15</u>

On May 1st, the Chief Financial Officer and Maintenance Supervisor attended the May Breakfast for Progresso Latino. The annual event's food was supplied, prepared, and served by our kitchen vendor (Aramark).

National Correctional Employees Week ran from Monday May 4th, to Friday, May 8th. Each day had a special event. Wednesday was one of the highlights of the week when the employee awards were handed out. This week-long series of events is a great way for management to show its appreciation to the hard working employees at our facility.

Fundraising efforts for the Rhode Island Special Olympics also kicked off during this week. Facility staff sold t-shirts and raffle tickets for a 50" flat screen TV that was donated by Aramark. A total of \$2,170 was raised for Special Olympics.

Class 36 Correctional Officers Academy started on May 18, 2015 with sixteen (16) recruits. Recruitment efforts for Class 37 began on May 17th, applications were accepted until June 13th. The tentative start-date for the Class 37 Correctional Officers Academy is October 19th.

CFDFC employees and Class 36 cadets participated in the RI Torch Run to benefit RI Special Olympics, which was held on May 31, 2015.

6/15

The facility is operating well with minimal incidents to report. CEO/Warden Brain K. Murphy tendered his resignation and the Board of Directors appointed Major Daniel W. Martin as the interim Warden for the facility.

After the executive search for a new Chief Administrative Officer (Warden), the Board of Directors decided to officially appoint interim Warden Martin to the position of Warden due to his extensive background as a Correctional Administrator of three different Correctional facilities.

<u>7/15</u>

Class 36 held their family night on July 8th and graduated on July 10th. Fourteen

Correctional Officers were welcomed to the Wyatt family.



Class 36 on graduation day

Class 37 interviews concluded on July 17th. Background investigations were ongoing throughout the month. The start-date for this academy is October 19, 2015.

<u>8/15</u>

Representatives from the facility attended a community event, National Night Out, on August 4th at Jenks Park.

<u>9/15</u>

Members of the Connecticut Probation Department were on-site for a facility tour on September 2nd. On September 16th, the Bondholders, Trustee and Bondholder Legal council toured the facility. The Warden outlined plans for reaching out to the Marshals, Federal Bureau of Prisons and Immigration and Customs Enforcement (ICE) regarding enhanced services to special needs populations (medical/mental health, sex offenders, substance abuse and re-entry components).

10/15

Correctional Officer Academy Class 37 began on October 19th and Class 38 recruitment process began in November. Staff participated in the 1st Annual Central Falls Job Fair and have been invited to attend several other job fairs in the upcoming months. The Facility conducted a candy drive to benefit Halloween in the Park (Jenks Park). A large box of candy was collected and donated to the City's event. In addition, under the supervision of our education specialist and Programs Administrator, female detainees made Halloween crafts and decorated Halloween-themed pencils for distribution at the event.

<u>11/15</u>

In November, staff participated in four recruitment activities outside the Facility:

- November 8th Armory of the Mounted Command (Drill Weekend)
- November 16th New England Tech
- November 17th Bryant University "Hero 2 Hire"
- November 18th Progreso Latino Job Fair in Central Falls

Congressman Cicilline was on site to meet with the Executive Staff on November 2, 2015. US Navy personnel were at the Facility on November 17, 2015 for an inspection/tour.

To help drive revenue for the Facility, Aramark has proposed and implemented the addition of four ICARE bags along with the existing six bags and seasonal rotation.

12/15

The new Human Resource Director, Nancy Gilman began employment on December 7, 2015.

The Rhode Island Emergency Management Agency (RIEMA) utilized the Training Building on December 9, 2015 to conduct a tabletop exercise in which facility staff were invited to participate. Approximately one hundred and ten (110) local, state, and federal agency staff as well as representatives from the Governor's Office and the United States Attorney's office were in attendance.

On December 10, 2015, Executive and Training Department staff met with Gencorp to review the BRIT training platform. Staff participation in the training platform may result in insurance cost savings. Additional information will be forthcoming.

Correctional Officer Academy Class 37 graduation was held on December 11, 2015 with fourteen graduates.



Class 37 "The Vikings" - Resilience, Strength, Determination

Class 38 recruitment process was ongoing throughout the month of December with written and agility testing being conducted on December 5 and 20, 2015. Upon completion of the testing there were forty-four individuals remaining in the process. Interviews will be scheduled for January 4 - 13, 2016.

RISE energy audit was conducted on December 15, 2015 to evaluate potential energy savings. We are awaiting their report. Also, the water meter in the Training Building was reduced in size which should result in significant water usage cost savings.

The annual Christmas party for facility staff children was held on December 19, 2015. Food was provided by Aramark and Fred Clifford acted as Santa Claus. Also, facility staff participated in the Progreso Latino "Giving Tree" to benefit needy Central Falls families.

DETAINEE PROGRAMS

EDUCATIONAL PROGRAMS

Basic Literacy
Mathematics
World History
Pre-GED and GED Programs
English as a Second Language
Greek Mythology
Economics
Spanish
Adult Basic Education

VOCATIONAL OPPORTUNITIES

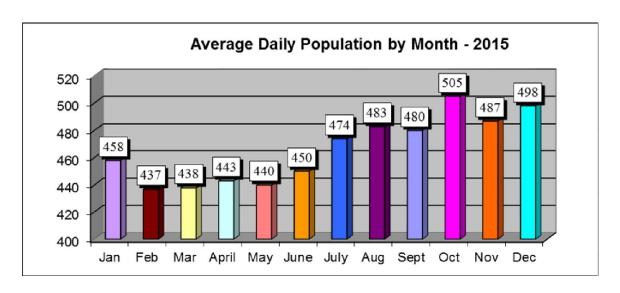
Barber
Commissary Worker
Commercial Cleaning
Serv-Safe Certification
Custodial Worker
General Maintenance Worker
Laundry Worker
Law Clerk
Library Clerk
Pod-Runner
Tutor

GROUP COUNSELING

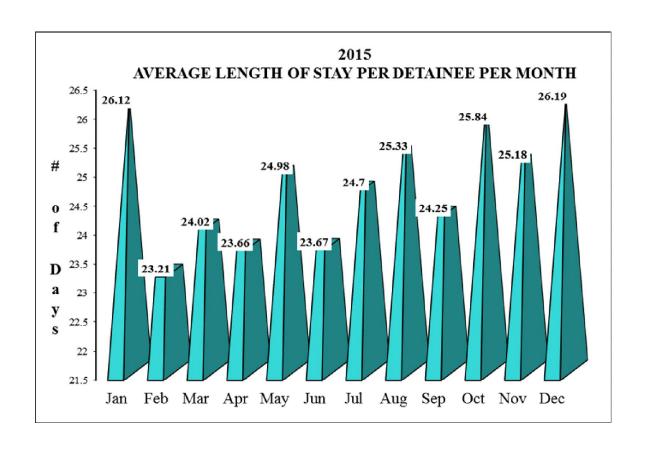
Anger Management
Changing Criminal Lifestyles
Thinking for a Change
Alcoholics Anonymous
Narcotics Anonymous
Domestic Violence Workshop
Parenting Group
Rational Thinking
Adjustment to Incarceration

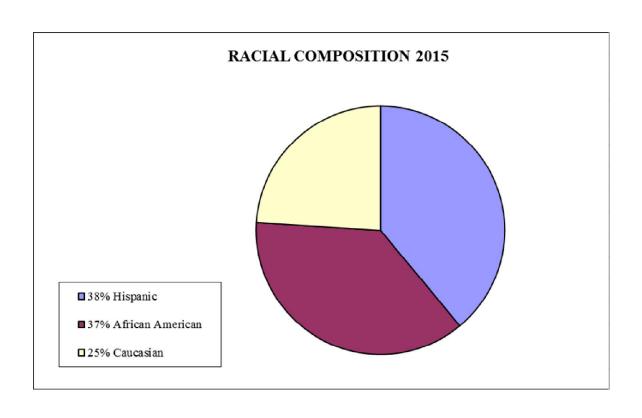


2015: THE YEAR IN STATISTICS



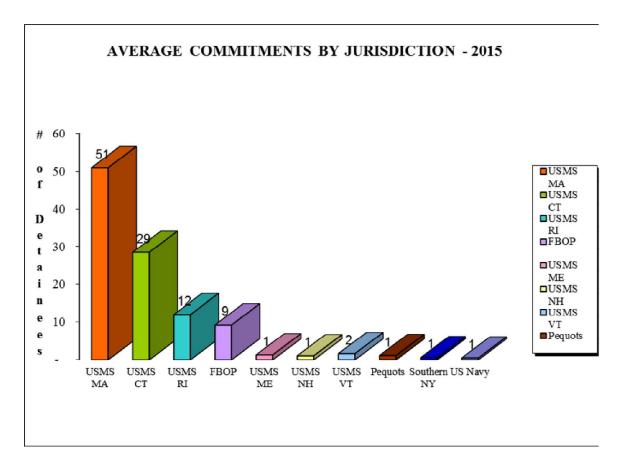
THE AVERAGE DAILY POPULATION IN 2015: 466





POPULATION PERCENTAGE BY OFFENSE - 2015

OFFENSE	PERCENT OF TOTAL
	POPULATION
DRUGS-SCH 1/11: POSSESSION WITH INTENT	34.01%
WEAPON OFFENSE	15.78%
DRUGS-SCH 1/11: DISTRIBUTION FOR RESALE	13.65%
PAROLE VIOLATION	11.11%
FRAUD - ATTEMPTED	5.98%
SEX OFFENSE/INTENT SEX CONDUCT	4.16%
ROBBERY	3.99%
IMMIGRATION	2.09%
CHILD PORNOGRAPHY	1.79%
OTHER	7.50%



POSITIONING FOR THE FUTURE

Marketing

As we embark on 2016, the Corporation will continue to work with our main stakeholders the United States Marshal Service to provide regular and special need services to foster a climate of positive support with their Special needs populations. We will continue to pursue the implementation of the initiative with the US Department of Homeland Security Division of Immigration and Customs (ICE), and the Federal Bureau of Prisons (FBOP) re-entry program. As the administration looks to expand its services to the federal government, facility policies will be reviewed and updated to ensure compliance with ICE, as well as, the FBOP.

Additionally, new marketing material has been developed and distributed to emphasize the expansion of the detainee program offerings and the staffing enhancements throughout the facility.

Capital Improvements

The implementation of capital improvements projects began in 2015. Additional projects will be prioritized and initiated in 2016 to assure the bondholder's investment continues to be protected and maintained.

Community Support

Staff members shall continue their dedication to the community by supporting and participating in different events. Some of these events include the Central Falls Community Annual Spring Breakfast, the Rhode Island Special Olympics Torch Run, and the Annual Holiday Giving Tree, as well as other activities that support the local economy and promote the facility as a good neighbor.

Ongoing Operational Reviews and Improvements

Operational and safety procedures will continue to be reviewed, updated, and implemented to assure that continued safe and secure operations as well as cost effective practices are in place for facility operations and administrative actions. The facility will maintain American Correctional Association (ACA), Prison Rape Elimination Act (PREA), and Office of the Federal Detention Trustee (OFDT) standards. The United States Marshal Service (USMS) inspection and United States Navy inspection were conducted in 2015 and the facility received Excellent ratings on both reviews.

Staff Training and Development

The Corporation's state-of-the-art training facility will continue to provide our staff with an environment to receive the latest techniques on safety, security, and all training required by the American Correctional Association. The administration will continue to review delivery of training in the most economical way possible.

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